

**BY-LAWS**

**OF THE**

**FRASER VALLEY  
LABOUR COUNCIL**

**CLC**

*(Chartered by the Canadian Labour Congress—January 17, 2007)*

**Motion to amend —January 18, 2017**  
**Approved by CLC Canadian Council—**



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## ARTICLE 1—JURISDICTION

**Section 1.** This Labour Council shall be known as the “**Fraser Valley Labour Council,**” and is chartered by the Canadian Labour Congress.

**Section 2.** It shall consist of organizations affiliated to the Canadian Labour Congress which become affiliated to this Labour Council.

**Section 3.** The jurisdiction of this Labour Council shall be the areas of the Fraser Valley and Canyon situated east of the Greater Vancouver Regional District’s eastern border. This would include Mission, Abbotsford, Chilliwack, Agassiz, Harrison, Hope, Lytton and Boston Bar areas.

## ARTICLE 2—PURPOSE

**Section 1.** The purposes of this Labour Council are:

- (a) To support the principles and policies of the Canadian Labour Congress.
- (b) To promote the interests of its affiliates, and generally to advance the economic and social welfare of workers.
- (c) To assist affiliated organizations in extending benefits of mutual assistance and collective bargaining to workers.
- (d) To assist in the organization of the unorganized into unions for their mutual aid, protection and advancement.
- (e) To encourage all workers without regard to race, creed, colour, sexual orientation, age, disability or national origin, to share in the full benefits of union organization.
- (f) To secure legislation which will safeguard and promote the principle of free collective bargaining, the rights of workers, and the security and welfare of all people.
- (g) To promote, protect and strengthen our democratic institutions, to secure full recognition and enjoyment of the rights and liberties to which we are justly entitled, and to preserve and perpetuate the cherished traditions of our democracy.

- (h) To promote the cause of peace and freedom in the world and to assist and cooperate with free and democratic labour movements throughout the world.
- (i) To aid and encourage the sale and use of union-made goods and union services through the use of the Union Label and other symbols, to promote the labour press and other means of furthering the education of the labour movement.
- (j) To protect the labour movement from any and all corrupt influences and from the undermining efforts of any agencies which are opposed to the basic principles of our democracy and free democratic unionism.
- (k) To safeguard the democratic character of the labour movement and to observe and respect the autonomy of each affiliated union.
- (l) While preserving the independence of the labour movement from political control, to encourage workers to vote for political policies favourable to organized labour.
- (m) To encourage workers to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the municipal, provincial and federal governments.
- (n) To promote safety for workers in all types of employment, and to initiate and support programs designed to reduce and eliminate injuries and deaths in all workplaces.

**Section 1.** The Labour Council shall be composed of:

- (a) Local unions, branches and lodges of national and international unions, regional and provincial organizations affiliated to the Canadian Labour Congress.
- (b) Local unions in the area chartered by the Canadian Labour Congress.

**Section 2.** These organizations shall conform to the By-Laws and regulations of this Labour Council as set forth here. This Labour Council shall not be dissolved while there are five (5) affiliated unions maintaining membership.

**Section 3.** It shall be the duty of each affiliated organization to furnish the Secretary of the Labour Council with the following:

- (a) All official reports which deal with matters within the scope of the Labour Council.
- (b) Such other reports as will facilitate and make more effective the work of the Labour Council.
- (c) A statement of their membership in good standing.
- (d) Affiliates are encouraged to file with the Secretary of the Labour Council copies of their collective bargaining agreements.

**Section 4.** Any delegate representing a local union affiliated with this Labour Council may be suspended or expelled from membership in the Council for conduct unbecoming a delegate, by a majority roll call vote at a meeting. In such cases, the local union which the delegate represents will be notified and requested to replace the delegate. Any decision to expel may be appealed to the Executive Committee of the Canadian Labour Congress within two months. The decision shall be in force and effect during appeal.

**Section 5. (a)** Canadian Labour Congress Officers, Directors and Representatives shall be accorded all rights and privileges

—except the right to vote—when they attend meetings of this Labour Council.

- (b) The BC Federation of Retired Union Members (BC FORUM) (affiliated to the Congress of Union Retirees of Canada [CURC]) shall be entitled to membership as an affiliated organization upon application by BC FORUM and payment of a ten dollar (\$10.00) annual application fee, and shall be entitled to two (2) delegates. Such delegates shall have the right to voice—but no vote—on all matters that come before the Labour Council meetings. BC FORUM delegates (affiliated to CURC) will not be eligible for Executive Board and Officer positions.

#### **ARTICLE 4—REGULAR AND SPECIAL MEETINGS**

**Section 1.** The regular meetings of this Labour Council shall be the governing body of the Council. Except as provided in Article 15 (By-Law Amendments), its decision shall be by majority vote.

**Section 2.** The regular meetings of the Labour Council shall be held on the third (3rd) Wednesday of each month, except in July **and August**. Meetings shall commence at 7:00 P.M. sharp and shall adjourn at 9:00 P.M. A Motion to extend the time of the meeting must be decided by a majority vote.

**Section 3.** Twelve (12) of the registered delegates representing at least five (5) of the affiliated unions shall constitute a quorum for the transaction of business.

**Section 4. (a)** Special meetings of the Labour Council may be called by direction of the Executive Board or on request of affiliated organizations representing a majority of delegates eligible to attend Council meetings as evidenced by the records of the Treasurer.

(b) In the event a majority as provided in subsection(a) requests a special meeting, the Executive Board shall hold such a meeting within ten (10) calendar days from date of notice and shall give all organizations five (5) days' notice of the time and place for holding the special meeting together with a statement of the business to be considered at such meeting.

(c) Representation to special meetings shall be on the same basis as regular meetings.

(d) Except as provided in subsection(b), a special meeting shall exercise the same authority as regular meetings.

## ARTICLE 5—DELEGATE REPRESENTATION

**Section 1.** Representation at meetings shall be on the following basis: (a)

From affiliated local unions, branches and lodges:

1 to 50 members.....	2 delegates
51 to 100 members .....	3 delegates
101 to 200 members.....	4 delegates
201 to 300 members.....	5 delegates
301 to 400 members.....	6 delegates
401 to 500 members.....	7 delegates

(b) For each one hundred (100) members or significant proportion thereof, one (1) additional delegate will be allowed.

(b) Affiliated local unions shall be entitled to credential alternate delegates as per Article 5, Section 1 to attend Labour Council meetings for the purpose of substituting for regular delegates when such regular delegates are unable to attend.

**Section 2.** The number of members of each organization for the purpose of selecting delegates to the Labour Council shall be the average monthly number on which per capita tax is paid.

**Section 3. (a)** The Secretary shall furnish each affiliate with delegate credential forms. These must be signed by an authorized local union officer and forwarded for approval at a regular monthly meeting before new delegates may be seated.

(b) The Secretary shall update the official delegate records upon approval of delegate credentials.

**Section 4.** Any organization suspended or expelled by the Canadian Labour Congress or this Labour Council shall not, while under such penalty, be allowed representation in the Council.

**Section 5.** Any organization which is in arrears to the Labour Council for per capita tax three (3) months or more shall not be entitled to recognition or representation in the Council.

**Section 6.** Any person suspended by or expelled from any organization affiliated to this Labour Council shall not be seated as a delegate.

**Section 7.** Any delegate being absent from four (4) consecutive meetings of this Labour Council, as per record kept by the Sergeant-at Arms, without good and sufficient reason, including sickness, absence from the city, shift work or union business, may forfeit his or her seat. In the event a delegate's position is forfeited, the Treasurer shall provide written notice and a new credential to the affiliated local union.

## **ARTICLE 6—RULES GOVERNING MEETINGS**

**Section 1.** The Rules and Order of Business governing meetings shall be:

- (a) The President or, in the absence or at the request of the President, the Treasurer shall be designated to chair all regular or special meetings of the Labour Council.
- (b) No question of a sectarian character shall be discussed at meetings.
- (c) A delegate wishing to speak shall first be recognized by the Chair. The delegate shall state his or her name and the organization he or she represents, and shall confine all remarks to the question at issue.
- (d) A delegate shall not speak more than once upon a subject until all who wish to speak have had an opportunity to do so.
- (e) A delegate shall not interrupt another except to call to a Point of Order.
- (f) If any delegate while speaking is called to order, at the request of the Chair, the delegate shall be seated until the question of order has been decided.

- (g) Should a delegate persist in unparliamentary conduct after being called to order by the Chair, the delegate shall be named, and the delegate's conduct submitted to the judgement of the meeting. In such case the delegate whose conduct is in question shall explain and then



withdraw, and the meeting will determine what course to pursue in the matter.

- (h) When a question is put, the Chair after announcing the question, shall ask: "Are you ready for the question?" If no delegate wishes to speak the question shall be put.
- (i) Questions may be decided by a voice of "aye" and "nay," a show of hands, or a standing vote, but a roll call vote may be demanded by thirty percent (30%) of the delegates present. In a roll call vote each delegate shall be entitled to one (1) vote.
- (j) Two delegates may appeal the decision of the Chair, stating their reasons for appeal. The Chair shall then put the question thus: "Shall the decision of the Chair be sustained?" The question shall not be debatable except that the Chair may make an explanation of the decision.
- (k) The Chair shall have the same right as other delegates to vote on any question. In case of a tie vote, the Chair shall cast the deciding vote, provided the Chair has not voted on the question.
- (l) When the previous question is moved, no discussion or amendment of either Motion is permitted. If the majority vote that "the question be now put," the original Motion has to be put without debate. If the Motion to put the question is defeated, discussion will continue on the original Motion.
- (m) A Motion may be reconsidered provided the mover of the Motion to reconsider voted with the majority, and Notice of Motion is given for reconsideration at the next meeting, and said Notice of Motion is supported by two-thirds (2/3) of the delegates qualified to vote.
- (n) In all matters not regulated by these Rules of Order, *Bourinot's Rules of Order* shall govern.

## ARTICLE 7—EXECUTIVE BOARD AND OFFICERS

**Section 1.** The Officers of the Labour Council Board shall consist of a President, Secretary, and Treasurer. The Executive Board shall consist of the Officers and twelve (12) Executive Board members.

**Section 2.** The Officers shall be elected for a two (2) year term at the meeting which will be held in the month of January 2007 and every two (2) years thereafter. The term of office for members of the Executive Board shall be of two (2) years' duration and shall commence following elections.

**Section 3.** To be eligible for nomination to the Executive Board, a delegate must be a member in good standing of an affiliated organization.

**Section 4.** Local unions, branches or lodges of the eight (8) unions as defined in Article 7, Section 4(e), with the largest average membership affiliated with the Labour Council shall each nominate one (1) member to the Executive Board.

- (a) The Secretary shall provide an affiliate membership report to the January Labour Council meeting for approval in even-numbered years. Upon acceptance of the membership report, the eight (8) largest affiliated unions shall be notified in writing of their status, including a list of their delegates and their attendance record.
- (b) Each of the eight (8) largest affiliated unions shall notify the Labour Council in writing of their nominee by March 31st. Nominees shall be selected in accordance with the Constitution, By-Laws or policies of the affiliated union.
- (c) The objective of gender equity shall guide the nomination of Executive Board members. If necessary, the Labour Council shall convene a meeting of these unions for the purpose of achieving gender balance.
- (d) In the event of a vacancy in the representation of an affiliated organization, the union shall nominate a replacement.

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- (e) A "union" shall be defined, for the purposes of this Section, as the total of all local unions, branches, or lodges of an organization affiliated to the Canadian Labour Congress that are also affiliated to this Labour Council. Distinctions recognized by the British Columbia Federation of Labour (BCFL) shall also be recognized by this Labour Council.

**Section 5.** Local unions, branches or lodges of unions other than the eight (8) largest unions as defined in Article 7, Section 4(e), shall form a small union caucus to elect four (4) members to the Executive Board.

- (a) The Labour Council shall schedule a meeting of the small union caucus to elect four (4) Executive Board members. At least two (2) of the Executive Board members elected shall be women.
- (b) The small union caucus of the Labour Council shall, in addition to electing (4) Executive Board members, elect two (2) alternate members in the event a vacancy occurs during the term of office. At least one (1) of the alternates elected shall be a woman.
- (c) The small union caucus meeting will be scheduled prior to the January nomination meeting.
- (d) A delegate must, in addition to other requirements of these By-Laws, be present at the meeting to accept the nomination in person or must have forwarded acceptance in writing for presentation at the nomination meeting in order to be eligible to stand as a candidate for election.
- (e) A minimum of thirty (30) days' notice shall be given to each local union, branch or lodge within the small union caucus of the meeting scheduled for the purpose of electing four (4) Executive Board members and two (2) alternate Executive Board members. The notice shall include a list of the union's delegates and their attendance record.
- (f) Delegates must be approved by the Labour Council prior to the small union caucus meeting in order to be eligible to vote in that caucus.
- (g) The Labour Council's Secretary shall ensure a current list of eligible delegates is available for registration at the meeting.
- (h) The small union caucus meeting shall be conducted by the President or designate and supervised by the Canadian Labour Congress Representative.
- (i) In the event a representative elected by the small union caucus does not complete his or her term, the President shall appoint an alternate previously elected within the

small union caucus, subject to approval of the Labour Council. Gender balance must be maintained with such appointments.

**Section 6.** Any Executive Board member missing three (3) consecutive meetings without giving valid reason shall be considered to have vacated his or her position.

**Section 7.** A structural and process review of the Labour Council will be conducted every three (3) years commencing the Spring of 2007, for a report to the June Council meeting.

**Section 8.** Election of Officers shall be by secret ballot. A majority of votes cast shall be required for any candidate to be declared elected and second (2nd) and subsequent ballots shall be taken if necessary to obtain such a majority. On the second (2nd) and subsequent ballots, the candidate receiving the fewest votes in the previous ballot will be dropped. In case of a final tie vote, the presiding officer may cast the deciding vote.

**Section 9.** The election of each office shall be completed before nominations may be accepted for any subsequent office.

**Section 10.** The term of office for Officers and Executive Board members shall be for two (2) years and shall commence upon the completion of the elections.

**Section 11.** In the event of a vacancy in the office of the President, the Treasurer shall perform the duties of the President until a successor is elected. If the Treasurer is unable to perform the duties, the Secretary shall assume the duties. If neither the Treasurer or the Secretary is able to act in this matter, the Board shall assume responsibility to perform the duties of the vacant office until a successor is elected.

**Section 12.** In the event of a vacancy in any office of the Board, the vacancy shall be filled at the next regular meeting.

**Section 13.** The President, Secretary, and Treasurer of the Labour Council shall be the signing officers. Two (2) signatures are needed on all cheques for disbursements of the Council. All financial officers of the Council shall be bonded in an amount to be determined by the Canadian Labour Congress, but in no case shall the amount be less than the annual income of the

Council.

**Section 14.** The Executive Board shall hold title to any real estate of the Labour Council as Trustees for the Council. They shall have no right to sell, convey or encumber any real estate without first submitting the proposition to a meeting and such proposition is approved.

**Section 15.** After being elected, each Executive Board member, before assuming the duties of office, shall be required to take the following obligation:

*“I, (name), do hereby sincerely pledge my word and honour to perform my duties as an Officer of this Labour Council. I will attend when able to do so all meetings of the Council of which I shall be a member, and at the end of my term of office, I shall turn over to the Council or to my successor all properties or funds in my possession that belong to the Council.”*

## **ARTICLE 8—DUTIES OF THE PRESIDENT**

**Section 1.** The President shall be the chief executive officer of the Labour Council. The President shall exercise supervision over the affairs of the Council, sign all official documents, and preside at regular and special meetings of the Executive and Council. The President shall be an *ex officio* member of any committee of the Council.

**Section 2.** Subject to appeal to the Canadian Labour Congress, the President shall have authority to interpret these By-Laws and any interpretation shall be conclusive and in full force and effect unless reversed or changed by the Executive Board, a meeting, or the Canadian Labour Congress.

**Section 3.** The President, in consultation with the Executive Board, shall appoint such committees as are necessary to conduct the affairs of the Labour Council. Such committees may include: Education, Political Action, Community and Social Action, Strike Support, and such other committees as the Council

shall at other times require.

**Section 4.** The President shall appoint, in consultation with the Executive Board, two (2) Executive Board members as Co-Chairs of each of the Labour Council standing committees.

#### **ARTICLE 9—DUTIES OF THE SECRETARY**

**Section 1.** The Secretary shall keep a correct, full and impartial account of the proceedings of each meeting of the Labour Council in a bound minute book. The Secretary shall have charge of the Seal and records of the Council. The Secretary shall conduct all correspondence on behalf of the Council, acknowledge all communications promptly and write all letters as directed by Council meetings. The Secretary shall maintain a list of delegates to the Council in conjunction with the Treasurer. The Secretary shall inform the Canadian Labour Congress of all changes of Officers of the Council and the time and place of meetings. The Secretary shall also forward copies of all proceedings to the Canadian Labour Congress Regional Office.

**Section 2.** Following each regular, special or Executive Board meeting, the Secretary shall prepare, present, and distribute a report of the business transacted.

**Section 3.** The Secretary shall be in charge of books, documents, files and other effects of the Labour Council, except those pertaining to the duties of any other office, and these shall at all times be subject to the inspection of the President and Executive Board.

#### **ARTICLE 10—DUTIES OF THE TREASURER**

**Section 1.** The Treasurer shall be in charge of books, documents, files and effects of the Labour Council which pertain to the fiscal situation of the Council, and these shall at all times be

subject to the inspection of the President and Executive Board.

**Section 2.** The Treasurer shall prepare and present to each regular meeting of the Labour Council a statement in writing of all financial transactions since the last report and of the current financial status of the Council.

**Section 3.** The Treasurer shall maintain a list of affiliates of the Labour Council and the reported number of members of each. The Treasurer is empowered to require affiliated organizations to provide statistical data in their possession relating to the membership of their organization.

**Section 4.** The Treasurer shall collect all monies payable to the Labour Council and deposit such funds in a financial institution approved by the Executive Board.

**Section 5.** The Treasurer shall have the books of the Labour Council audited semi-annually by the Trustees elected under Article 12. A copy of the Audit Report shall be forwarded to the Canadian Labour Congress Regional Office.

**Section 6.** The Treasurer shall, subject to the approval of the Executive Board, invest surplus funds of the Labour Council in securities or deposit them in the financial institution approved subject to Section 4.

**Section 7.** In the event of resignation or incapacity of the President, the Treasurer shall assume the office of President until a replacement can be elected.

#### **ARTICLE 11—DUTIES OF THE EXECUTIVE BOARD**

**Section 1.** The Executive Board shall be the governing body of the Labour Council between meetings. It shall take such actions and render such decisions as may be necessary to carry out fully

the decisions and instructions of the Council and to enforce the provisions contained in these By-Laws.

**Section 2.** The Executive Board shall meet on the call of the President, or upon the request of three (3) members of the Executive Board. Executive Board meetings shall normally be held immediately prior to the regular meetings.

**Section 3.** The Executive Board is authorized to reimburse members of the for necessary expenditures in the performance of their duties for the Labour Council, and this may include payment for time lost away from the member's employment at the regular daily rate, if authorized in advance of the lost time.

**Section 4.** A majority of the members of the Executive Board shall constitute a quorum for the transaction of business of the Executive Board.

**Section 5.** The Executive Board shall prepare an operating budget to be presented to the annual general meeting of the Labour Council.

**Section 6.** The Executive Board may from time-to-time review the Labour Council per diem and mileage rates and any changes shall be subject to approval by the Council.

**Section 7.** The Executive Board shall have the authority to incur and pay the regular operating costs of running the business of the Labour Council.

## ARTICLE 12—ELECTION OF TRUSTEES

**Section 1.** There shall be three (3) Trustees who shall serve for terms of three (3) years each, elected in such a manner that the term of one (1) Trustee shall expire annually.

**Section 2.** To be eligible for nomination as a Trustee, a delegate must be a member in good standing of an affiliated organization and must have attended at least fifty percent (50%) of the meetings of the Labour Council, including valid reasons for non-attendance, in the previous twelve (12) months.

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**Section 3.** Nominations shall be held annually at the January Labour Council meeting.

**Section 4.** A delegate must, in addition to the other requirements of these By-Laws, be present at the meeting to accept the nomination in person or



must have forwarded acceptance in writing for presentation at the nomination meeting, in order to be eligible to stand as a candidate for election.

**Section 5.** The election of Trustees shall be by secret ballot. A majority of the votes cast shall be required before any candidate can be declared elected to the position of Trustee. Second (2nd) and subsequent ballots shall be taken if necessary to obtain such a majority. On the second (2nd) and subsequent ballots, the candidate receiving the lowest number of votes in the previous ballot shall be dropped.

**Section 6.** In the event of a vacancy in the position of Trustee, the Executive Board shall recommend a replacement for the unexpired term, subject to approval of the Labour Council.

**Section 7.** The Trustees shall conduct an audit of the books and accounts of the Labour Council semi-annually as of June 30th and December 31st of each year, and report the results of each audit to a regular meeting. The audit shall be based on actual verification of the Treasurer's records as outlined in the Canadian Labour Congress Audit Report form. Copies of each audit shall be forwarded to the Canadian Labour Congress Regional Office.

**Section 8.** Should the Trustees be unable or otherwise fail to audit the books of the Labour Council it shall be the duty of the Executive Board or the President to have the books properly audited by a firm of chartered accountants or some equally qualified body.

**Section 9. (a)** The Trustees shall not be members of the Executive Board.

(b) Trustees shall be accorded all rights and privileges—except the right to vote—when they attend meetings of the Executive Board.

## ARTICLE 13—PER CAPITA TAX

**Section 1.** A per capita tax shall be paid upon the full, paid-up membership of each organization within the jurisdiction of the Labour Council.

**Section 2.** Each affiliated local union, branch or lodge shall pay before the last day of each month, for the preceding month, some per capita tax as agreed upon by Labour Council. The per capita tax shall be amended only after a Notice of Motion has been presented at a regular Council meeting previous to the meeting where the proposed amendment is to be considered.

**Section 3.** Any organization which does not pay its per capita tax on or before the time specified shall be notified of that fact by the Treasurer of the Labour Council. Any organization three (3) months in arrears in payment of per capita tax may become suspended from membership in the Council and can be reinstated only after arrears are paid in full.

#### **ARTICLE 14—DONATIONS**

**Section 1.** The Labour Council may approve donations and contributions consistent with Article 14, Section 2 of the By-Laws, and with the recommendation of the Fraser Valley Labour Council Executive for amounts not to exceed one thousand dollars (\$1,000.00).

**Section 2.** Donations in excess of the above amounts may be made only after a Notice of Motion has been presented at a regular Labour Council meeting previous to the meeting where the proposed donation is to be considered.

#### **ARTICLE 15—BY-LAW AMENDMENTS**

**Section 1.** Proposed amendments to these By-Laws must conform with the Constitution and principles and policies of the Canadian Labour Congress. Amendments may be considered only after a Notice of Motion is presented at a regular Labour Council meeting previous to the meeting where the proposed amendment is to be considered. Such amendments must be adopted by a two-thirds (2/3) majority vote of those present and voting. However, amendments shall only become effective after approval by the Canadian Labour Congress.

#### **ARTICLE 16—OBLIGATION FOR EXECUTIVE BOARD MEMBERS AND TRUSTEES**

**Section 1.** All Officers, Executive Board members and Trustees before assuming their duties, shall be required to take the following obligation:

*“I do hereby sincerely pledge my word and honour to perform my duties as an Officer/ Trustee of this Labour Council. I will attend, when able to do so, all meetings of the Council of which I shall be a member, and at the end of my term of office, I shall turn over to the Council or to my successor, all properties or funds in my possession that belong to the Council.”*

## **ARTICLE 17—OBLIGATION OF DELEGATE**

**Section 1.** All delegates to this Labour Council, shall be required to take the following obligation:

*“I, (name), pledge my word to this Labour Council that I will faithfully and truly represent the organization which has sent me here as a delegate, and that I will at all times advance and maintain the principles of unionism as defined by the Canadian Labour Congress and abide by the Constitution and By-Laws of this Council.”*

## **ARTICLE 18—OMBUDSPERSON**

**Section 1.** If a delegate from a local union affiliated to the Labour Council has a complaint or grievance against an Officer of the Council that cannot be resolved by the Executive Board in conjunction with the Canadian Labour Congress, the delegate shall have the right to submit the case, with all relevant material and supporting evidence, to the Ombudsperson appointed by the Canadian Labour Congress.

**Section 2.** The Ombudsperson will, under the authority vested by the Congress, undertake such inquiries, hearings or meetings as deemed advisable and report the findings as soon as possible to the parties to the complaint.

## **ARTICLE 19—ORDER OF BUSINESS**

**Section 1. (a)** The business of the Labour Council at each regular meeting shall be conducted in the following order:

1. Call to order.
2. Roll call of Officers.

3. Report of the Credentials Committee (Sergeant-at-Arms).
  4. Applications for affiliation.
  5. Obligation of new delegates.
    6. Minutes of the previous meeting.
  7. Financial report.
  8. Executive recommendations.
  9. Correspondence.
  10. Old business.
  11. New business.
  12. Union reports.
    13. Report of the Canadian Labour Congress Representative.
  14. Good and welfare.
  15. Adjournment.
- (b) At the annual general meeting, the election and installation of Officers shall follow “New Business.”
- (c) This Order of Business can be set aside or changed for any one (1) meeting by a majority vote of the delegates present.

